



POLICY PLAN 2017/2018

A HAPPY, HEALTHY CHILDHOOD FOR TANZANIAN KIDS



TAN-KIDS FOUNDATION, THE NETHERLANDS

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CHAPTER 1 - INTRODUCTION

Nearly 45 million people inhabit the country of Tanzania. 23 million of these inhabitants are children below the age of 18.

(Sources: Child Poverty in Tanzania, June 2016, NBS and Unicef. Annual Report 2013, Unicef.)

The latest figures concerning poverty have been measured in the following 7 dimensions: nutrition, health, protection/safety, education, water, sanitation, and housing.

In Tanzania 74% of all children live in poverty on 3 or more of these dimensions. Many of the basic living conditions, that are needed for children to grow up in good health, are lacking.

Most cases concern children growing up in poor homes, that lack the income needed to provide them with the basic needs.

Research also shows, that many children may be provided with nutritious food, for instance, but they may not be able to receive schooling. Or kids may have clean water and sanitation, but they may lack protection to grow up safely.

Tan-kids mainly focuses on the poorest children, who are still lacking aid. We make use of a family-focussed, multi-disciplined approach. This means we aim to empower the families where the children (will) grow up, and we make use of a combination of different kinds of aid and care. We choose this approach, because we are convicted that different areas of living influence each other, either strengthening or weakening other areas. Living areas are: housing, work/income, education, physical, social, emotional, and mental health, and parenting.

Tan-kids Foundation in Doetinchem, the Netherlands has been founded on February 11, 2014. The organisation is formed by a board, a director and a team of volunteers.

The board is responsible for keeping the organisation on track. The board will control and advise the director. The director is responsible for daily management, and she is the first point of contact. Board and director share the responsibility for the development and implementation of the policy.

All employees of the Tan-kids Foundation work on a voluntarily basis.

The Tan-kids Foundation cooperates with local partners in Tanzania, who are committed to help those (orphaned) children, who are stuck living in poverty or neglect and who are still lacking aid.

Rob Klijnsma	- chairman of the board
Tim Nahuis	- treasurer and secretary of the board
Eunice van der Ster	- general board member
Annette Klijnsma	- director /children coach

CHAPTER 2 CONTENT

2.1. Vision and mission

Vision:

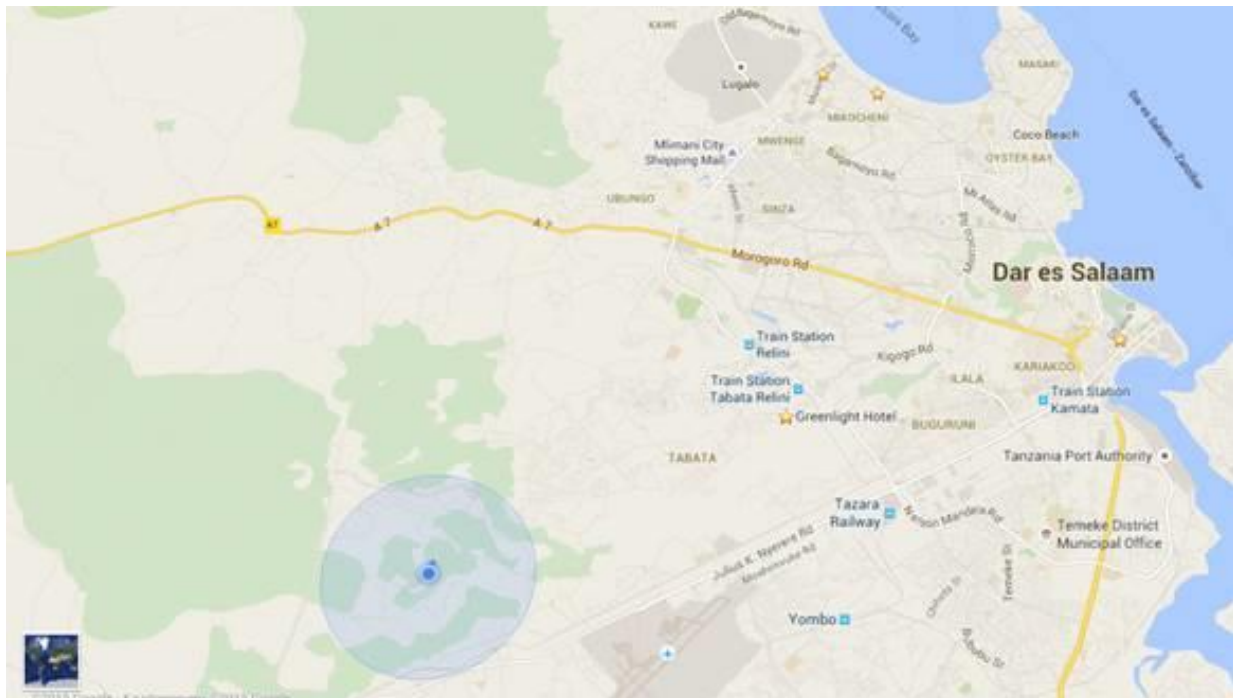
We believe that every child in this world, has the right to be cared for, to be protected, and to be loved. We believe God has given us the task to put this vision into action and that He will guide us in the way we work.

Mission:

We support local organisations in Tanzania to provide care, schooling and shelter for (orphaned) children.

2.2 Ambitions

In 2017/2018 we will continue to give, and expand, direct and indirect aid to the children, in cooperation with our local partners. Our area of focus remains to be a suburb in Dar es Salaam.



The blue dot and the circle indicate the area where the children and the families live.

Our activities are a combination of direct help to children, and indirect help to the widows/parents, teachers, and social workers.

2.2.1 We aim to support **20 families** to get out of the down-going spiral of poverty. We want to reach this goal by a combination of family coaching, school sponsoring, and help with the set up of a small business. (Project Upendo Group)

2.2.2 We aim to send **40 children** to school, kids who would not receive any education without our support. The children are selected, and monitored, through family coaching. (Project school sponsor plan and family coaching.)

2.2.3 We aim to sponsor **5 educational activities** for children and youth. We also intend to **build an office and a kitchen** on the safe and child friendly grounds, where the activities take place. This area is a special place for study, training and homework assistance, and has a library. (Project Learning Centre)

2.2.4 We aim to offer a **training- and coaching program to 40 extremely poor families** in Dar es Salaam. It's our goal that the participants can run/start up a small, profitable business. (Project Job Creation)

2.2.5 Tan-kids Foundation provides a **professional training for local organisations, teachers and social workers in Tanzania**, once a year.

Besides pedagogic education, we teach new creative methods, to be used by those who work with children and teens.

Our cooperative partners are:

- Share to Grow trust – Dar es Salaam

<https://www.facebook.com/Share-to-Grow-1606448583018187/?fref=ts>

- NGO Organisation for Caring and enabling Orphans and Widows against Poverty (OCOWP)
Dar es Salaam

- Missional Business Centre Inc - Philippines/Holland

www.mbc4you.org

- NGO Hope for the future – Dar es Salaam

<https://www.facebook.com/Hope-for-the-Future-1020595771312144/?fref=ts>

CHAPTER 3 – STRATEGIC GOALS

3.1 For the Upendo Group we have the following goals:

- * Half way in 2017, the final evaluation of the pilot project Upendo Group will be realised.
- * An improvement plan will be written, clearly defining the relationship between family coaching, school sponsoring, and business coaching.
- * The role, and division of tasks of our local partners, will be discussed and put into contracts.
- * A route for fundraising is being followed, to cover costs.
- * The 10 families in the pilot project, and 10 new families, profit from the aid program.

3.2 For the School Sponsor Plan we have the following goals:

- * In 2017, 30 children will profit from school sponsoring.
- * In 2018, 40 children will profit from school sponsoring.

Approach:

- * The children who partake in school sponsoring, come from the a waiting list and are selected out of an intake process from the family coach.
- * Twice a year Tan-kids takes care of a fundraising process to cover costs.
- * The execution and monitoring of the school sponsor plan, has been recorded in a cooperation contract, and is performed according to the contract by the local partners.



3.3 For the Learning Centre we have the following goals:

- * An office and a kitchen has been built on the site of the children centre.
- * A tent has been placed (to be used as protection against rain), to cover the outside tables.
- * 20 kids profit from professional English lessons, over the period of one year, twice a week.
- * 20 kids profit from theatre classes, over the period of one year, twice a week.
- * The library is open on appointed days, and is being run by volunteers.
- * 30 children pay a visit to the University in Dar es Salaam.
- * 2 groups of at-risk kids/teens profit from a lifeskill training (social and emotional skills).

Approach:

- * The fundraising process will be executed in the first half of 2017.
- * After that, 20 to 30 neighbourhood kids (ages 7 to 20), will profit from the learning activities.
- * The coordination, and the learning activities, are in hands of the local partner.

Long term goal:

Cooperating with the local partner, to realize the building, and coordination of an indoor study centre, on the site of the children centre.

3.4 For the pilot project Job Creation, we have the following goals:

- * 40 people (in particular underprivileged widows), partake in a 2 day orientation training, concerning promising business ideas.
- * 30-35 of these people participate the 5 day business training, which will result in an adequate business plan.
- * 25-30 of them actually start their own business, and receive business coaching over the period of 2 years.
- * 5 local businesspeople follow a 2 day training, to become a business coach.

Approach:

Job Creation is executed by a cooperation of 3 partners:

- The Missional Business Centre administers advise and training.
- NGO OCOWP takes care of the local project coordination.
- Tan-kids Foundation takes care of the project managing and the fundraising.

If the results are positive, the project will be expanded. The final, long term aim is local ownership of the project.

3.5 The child coach training is carried out, during the project visits in Tanzania.

Where ever the opportunity rises, a plan will be written, and possibilities for finances investigated. The training is carried out by Annette Klijnsma (Children coach), Tan-kids Foundation.

CHAPTER 4 – BENEFIT AND BUDGET

4.1 Benefit Policy

All co-workers, working for Tan-kids Foundation, give their efforts on a voluntary basis. No one receives a salary. Specific expenses, made for the good of the Foundation, are declared and paid for.

As a non-profit organisation, it is our aim, that all costs are kept low, with a maximum of 10 %.

4.2 Budget

Budget Tan-kids foundation			
Period:	1-1-2017	-	31-12-2018
Amounts in EUR			
Estimate of income		Estimate of expenditures	
Donations	€ 16.000	Expenses on projects Tanzania	€ 89.000
Fundraising	€ 71.500	Costs activities	€ 1.200
Activities	€ 3.500	Management and administration Tan-kids	€ 6.800
Assigned funding	€ 6.000		
Total income	€ 97.000	Total expenditures	€ 97.000